



Worker Protection Act to prevent workplace harassment – what you need to know

The Worker Protection Act, effective from 26 October 2024, requires all employers to take proactive steps to prevent sexual harassment in the workplace.

The law introduces a 'preventative duty' on employers, aiming to foster safer work environments by identifying potential harassment risks and implementing measures to mitigate them.

Our zero-tolerance stance at Usay Compare

We want to be clear: we take this Act and its implications very seriously. There is no place for harassment of any kind in our business, and we take a zero-tolerance stance towards any unacceptable behaviours which negatively impact our colleagues. We will take action against any inappropriate behaviour in the workplace.

To ensure that we're fully aligned with the new Act, we've enhanced our internal training and support systems to ensure our team is well-prepared to adhere to the new guidance. All of our colleagues have been issued mandatory online training on harassment, and we have launched a new policy detailing the definition of sexual harassment and the duty of managers and colleagues to prevent it.

How will this impact you as a business owner or your place of work?

The introduction of this Act may mean reviewing your current policies and assessing whether your business has sufficient measures in place to meet these new standards. If you're unsure about the necessary steps or how this might affect your organisation, now is the time to act.

To understand the Act, its details, and its implications for businesses like yours, we encourage you to read an informative article from our employment law and HR partners at Stallard Kane.

[Click to read more](#)

Why work with Stallard Kane?

As specialists in Employment Law and HR support, Stallard Kane is here to provide peace of mind. Their team can assist you in understanding the new requirements and help you implement effective safeguards. From conducting HR audits to reviewing employee handbooks, policies and terms of employment, Stallard Kane's advisors offer tailored guidance to help you comply with the Act. Their services include phone and email support, ensuring expert help is only one step away.

By proactively addressing these risks, employers can support safer, more respectful work environments and reduce potential legal action.

If you would like more information on this or support in implementing the new regulations, get in touch with the team at Stallard Kane directly at 01427 420 403. They're ready to assist you in taking proactive steps to support a safer workplace.



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